

New Hanover County

Republican Party

Plan of Organization

Proposed February 8, 2025



# Table of Contents

- I. **Establishment of the New Hanover County Plan of Organization** ..... 1
- II. **Precinct Organization and Meetings**..... 2
  - A. Precincts within the County shall be organized as provided in the State Plan of Organization. .... 2
  - B. Precincts shall meet at least annually as stated in the State Plan of Organization. .... 2
  - C. Precinct Officers..... 2
  - D. Election of Precinct Officers ..... 2
  - E. Vacancy in Precinct..... 3
  - F. Unorganized Precincts..... 3
  - G. Precinct Delegates to the Annual County Convention..... 3
  - H. Unorganized Precincts and Election of Officers and Delegates ..... 4
  - I. Other Meetings of Precincts..... 5
  - J. County Districts ..... 5
- III. **County Convention** ..... 6
  - A. The County shall call an Annual County Convention. .... 6
  - B. Convention Committee ..... 6
  - C. Election of Officers ..... 6
  - D. Additional Elections..... 6
  - E. Method of Election of Officer and At-Large Members ..... 7
  - F. Convention Rules ..... 7
  - G. Delegates ..... 7
- IV. **County Executive Committee** ..... 8
  - A. Membership..... 8
  - B. Non-Voting Members ..... 8
  - C. Quorum..... 8
- V. **County Executive Board**..... 9
  - A. The Chair, First Vice-Chair, Second Vice-Chair, Secretary, and Treasurer shall hereinafter be referred to as the “Executive Board.” ..... 9
  - B. Duties and Responsibilities of County Chair ..... 9
  - C. Duties and Responsibilities of First Vice-Chair..... 10
  - D. Duties and Responsibilities of Second Vice-Chair ..... 10
  - E. Duties and Responsibilities of County Secretary..... 10
  - F. Duties and Responsibilities of County Treasurer..... 10
  - G. Executive Director..... 11
  - H. Vacancies In Executive Board ..... 11
- VI. **Committees** ..... 12
  - A. Ad Hoc Committees ..... 12
  - B. Standing Committees ..... 12

C.	Subcommittees of Standing Committees .....	15
E.	At-Large Members of Executive Committee .....	16
F.	Executive Board Members and Committees .....	16
VII.	<b>Vacancies and Removals</b> .....	17
A.	Executive Committee members may be removed for any of the following actions: .....	17
B.	Party Disloyalty is defined as:.....	17
C.	Resignations .....	17
D.	Executive Committee Members as Candidate for Public Office .....	17
E.	Procedure for Removal of Executive Committee Members .....	18
F.	Removal of Elected Officials.....	18
G.	Other Forms of Discipline.....	18
H.	Initiation of Disciplinary Motions.....	18

## **I. Establishment of the New Hanover County Plan of Organization**

- A. We, the members of the Republican Party of New Hanover County, are dedicated to the sound principles fostered by our Party, are conscious of our civic responsibilities and rights, and are firm in our determination to give our strength to preserving the American principle that government ought and must be of all the people, by all of the people and for all of the people. Therefore, for the purpose of uniting and coordinating our efforts for maximum power and efficiency, and providing focus to win elections, we hereby establish this instrument, The Plan of Organization of the Republican Party of New Hanover County, North Carolina.
- B. This Plan of Organization (POO) is adopted pursuant to the North Carolina Republican Party Plan of Organization, which shall hereinafter be referred to as the “State Plan of Organization.”
- C. In accordance with the State Plan of Organization the County Plan of Organization may be amended by the County Executive Committee upon a 2/3 vote after providing notice of the meeting advising members regarding the substance of the proposed amendment and provided a quorum is present.
- D. This Plan of Organization shall be adopted annually at the County Convention. When adopted, this Plan of Organization shall supersede the previous County Plan of Organization
- E. Any matter not covered in the Plan of Organization which is covered by the State Plan of Organization shall be controlled by the State Plan of Organization or Robert’s Rules of Order. In the event of any conflict between this Plan of Organization and the State Plan, the State Plan shall prevail.

## II. Precinct Organization and Meetings

- A. Precincts within the County shall be organized as provided in the State Plan of Organization.
- B. Precincts shall meet at least annually as stated in the State Plan of Organization.
- C. Precinct Officers
  - 1. Precinct officers and duties shall be:
    - a. Precinct Chair - responsible for all activities within the precinct.
    - b. Vice Chair – primary assistant to the Precinct Chair
    - c. Secretary – responsible for keeping minutes of precinct meetings and other duties to assist the Precinct Chair
    - d. The precinct officers shall perform any other duties as required under the State Plan of Organization or as directed by the Executive Board or Executive Committee.
  - 2. No one person in the precinct may fill more than one precinct position.
  - 3. The Precinct Chair, Vice Chair and Secretary shall compose the Precinct Committee.
- D. Election of Precinct Officers
  - 1. Precinct officers are elected in odd year precinct meetings and shall serve a term of two (2) years.
  - 2. Eligibility
    - a. Must be a registered Republican as of January 31 of the year before the odd year convention.
    - b. Must be a current resident of the precinct in which he or she is seeking election.
    - c. May not be an elected official currently in office.
    - d. May not be a registered candidate seeking an elected office.
  - 3. Election Process
    - a. Any person interested in a precinct position may nominate himself or herself at the precinct meeting held at the odd-year County Convention.
    - b. Voting is done by ballot and shall be tallied by the current Precinct Secretary or designated representative.
    - c. All other voting procedures shall be followed as stated in the State Plan of Organization and the adopted Rules of Convention.

E. Vacancy in Precinct

1. Any vacancy in any precinct officer position other than Precinct Committee Chair shall be filled by the remaining members of the Precinct Committee at a precinct meeting as set forth in the State Plan of Organization.
2. If the Precinct Chair becomes vacant, the Executive Board of the County shall appoint an individual to act as Precinct Chair. The Executive Committee of the County shall confirm that appointment within 60 days.
3. All County Executive Committee members present at a County Executive Committee meeting called for the purpose of confirming a new Precinct Chair may vote in the election; there is no requirement for a voting County Executive Committee member to be registered in the precinct for which a new Precinct Chair is being confirmed.

F. Unorganized Precincts

1. In the event a Precinct fails to properly organize the Executive Board shall appoint a temporary Precinct Chair who shall serve for a period not to exceed 60 days during which time a County Executive Committee meeting shall be called and a new Precinct Chair shall be elected by the County Executive Committee.
2. All County Executive Committee members present at a County Executive Committee meeting called for the purpose of electing a new Precinct Chair may vote in the election; there is no requirement for a voting County Executive Committee member to be registered in the precinct for which a new Precinct Chair is being elected.

G. Precinct Delegates to the Annual County Convention

1. Delegates to the County Convention are chosen at the annual precinct meeting.
2. Each precinct may elect one (1) Delegate per 100 registered Republicans in the precinct plus one (1) at large delegate.
3. Each precinct may elect one (1) Alternate Delegate per 100 registered Republicans in the district.
4. Only elected Delegates may speak and vote on the floor of the convention.
5. If a Delegate is unable to attend, the Precinct Chair shall designate an Alternate Delegate if available to attend,

6. Delegate qualifications

- a. Reside in the precinct of which he or she wants to represent at the convention
- b. Be a registered Republican as of January 31 of the ~~previous year~~ the year of the Convention.
- c. Delegates may or may not be Precinct or County Party officers.
- d. Must be present at the annual Precinct meeting in which Delegates are elected.

7. Election of Delegates

- a. Individuals who wish to be Delegates may place his or her name into consideration at the annual precinct meeting.
- b. Volunteers working at the County Convention shall be listed as Delegates to the Convention. The number of delegates that need to be elected by the Precinct shall be adjusted accordingly.
- c. Delegates are voted either by ballot or other appropriate means. The Precinct Secretary shall record the vote.
- d. Delegates to the Convention are certified by signature of the Precinct Chair and Precinct Secretary.
- e. In the absence of the required Precinct officers, the County Secretary shall certify the delegates.

H. Unorganized Precincts and Election of Officers and Delegates

1. If a Precinct is without a Precinct Chair at the time of the annual meeting in which delegates are elected, the Executive Board shall designate a Precinct Organizer to conduct the Precinct meeting.
2. If the Precinct Organizer resides outside of the Precinct, the Precinct Organizer may not vote in precinct elections.
3. A Precinct Organizer who is running a Precinct Meeting outside of his or her own precinct is considered to be in attendance at his or her own precinct meeting.
4. A Precinct Organizer who is running a meeting outside of his or her own precinct shall automatically be a Delegate to the county convention. The number of delegates to be elected by the Precinct Organizers home precinct shall be adjusted accordingly.
5. A Precinct Organizer shall certify the election of convention delegates in the absence of a Precinct Chair.



I. Other Meetings of Precincts

1. Other meetings of the precinct general membership may be held at such time as shall be designated by the Chair of the Precinct Committee after giving 5 days notice of such meeting via posting on the County Party website.
2. Precinct meetings may also be held upon similar call by 1/3 of the members of the Precinct Committee, or 30 members of the general precinct membership.

J. County Districts

1. Each precinct shall be assigned to a State House County district.
2. With the advice and consent of the Executive Board, the County Chair shall appoint a District Chair for each district.
3. County Districts will facilitate all communication within and among precincts within their district, assist in election and candidate support, provide support for Precinct Chairs, and perform other duties as assigned by the Executive Board or Executive Committee.
4. The District Chair shall reside within the district he or she chairs.
5. A Precinct Chair may also serve as a District Chair.

### III. County Convention

- A. The County shall call an Annual County Convention in accordance with the State Plan of Organization.
- B. The Executive Board shall designate a Convention Committee chaired by the County Secretary who with the advice and consent of the Executive Board shall oversee all aspects of the Convention including:
  - 1. Determination of location
  - 2. Development of agenda
  - 3. Development of Convention Rules
  - 4. Any other responsibilities needed for Convention activities
- C. Election of Officers
  - 1. During odd-year conventions, the following officers will be elected as a slate to serve as the Executive Board of the County Party
    - a. County Chair
    - b. First Vice-Chair
    - c. Second Vice-Chair
    - d. Secretary
    - e. Treasurer
  - 2. County officers are elected for 2-year terms.
- D. Additional Elections
  - 1. At Large Members of the Executive Committee
    - a. As directed by the State Plan of Organization, at odd-year conventions the County Delegates will elect five (5) at large members who will serve on the Executive Committee for a term of 2 years.
    - b. At-large members shall reside in New Hanover County, must be registered Republicans as of January 31 of the previous year, and not hold any elected office.
  - 2. Delegates to District and State Elections
    - a. Each year, the County Delegates shall elect delegates who will attend the District and State Conventions
    - b. Qualifications of District and State Delegates shall be in accordance with the State Plan of Organization

E. Method of Election of Officer and At-Large Members

1. The process of nomination and election for County Officer and At-Large Members shall be determined by the Rules of the Convention.
2. Voting for county elections shall be by ballot.

F. Convention Rules

1. The Convention Committee shall publish no more than 30 days before the Convention the proposed Rules of the Convention.
2. Once adopted by the Convention, the Rules of Convention shall be in force for that Convention and until the Rules of Convention for the next convention are adopted.

G. Delegates

1. Only Delegates duly elected at the Annual Precinct Meeting may vote.
2. Each Delegate has only one vote at the Convention.
3. Proxy voting is not allowed. Delegates must be at the convention to vote.
4. Votes within a precinct shall not be divided among delegates on a fractional basis.

#### **IV. County Executive Committee**

##### **A. Membership**

1. All members of the Executive Board
2. The County Executive Director if appointed
3. All Precinct Chairs
4. District Chairs
5. Five At-Large members elected at the last-odd year convention
6. 10 At Large Members selected by the County Chair
7. All duly elected local members of the State Legislature and all duly elected local officials, during their elected term.
8. All Chairs of Standing Committees
9. Up to 5 Chairs of Ad Hoc Committees
10. One representative each of all federated clubs of the North Carolina Republican Party.
  - a. Federated clubs include Lower Cape Fear Republican Women's Club, Young Republicans, College Republicans, Teenage Republicans, Frederick Douglass Foundation NHC Chapter, and the North Carolina Republican Hispanic Coalition, NHC.
  - b. All representatives must be registered Republicans, reside in New Hanover County and be appointed by his or her organization for a term of not less than a year.
11. The immediate past County Chair.

##### **B. Non-Voting Members**

1. The appointed parliamentarian
2. The appointed representative from the Teenage Republicans if under 18

##### **C. Quorum**

1. Quorum is 3 or more members of the Executive Board and 25% of Precinct Chairs.
2. All other membership of the Executive Committee does not affect quorum.

## V. County Executive Board

- A. The Chair, First Vice-Chair, Second Vice-Chair, Secretary, and Treasurer shall hereinafter be referred to as the “Executive Board.”
- B. Duties and Responsibilities of County Chair
1. With the advice of the County Executive Committee shall have general supervision of the affairs of the Party within the County.
  2. With the advice of the Executive Board shall make all decisions for the day-to-day operations of the County Party.
  3. Shall issue the call for Annual Precinct Meetings and Presidential Year Precinct Meetings, the County Convention, the Presidential Election Year County Convention, and the Executive Committee meetings, and shall preside at all meetings of the County Executive Committee. The Chair may also appoint a member of the Executive Committee to preside at meetings of the Executive Committee.
  4. With the exception of the chairs of the Finance Committee and Get Out The Vote Committee who are the First Vice Chair and Second Vice Chair respectively, the County Chair shall appoint such chairs, officers and committee members to standing and ad hoc committees of the County Party as deemed necessary by the County Chair with the advice of the County Executive Committee or Executive Board, to conduct Party business.
  5. With the advice and consent of the Executive Board, the County Chair may appoint an Executive Director, General Counsel, and Parliamentarian.
  6. The Chair shall appoint a Temporary Chair of the County Convention, who may be himself or herself.
  7. With the advice and consent of the Executive Board, the County Chair may appoint up to 10 At-Large members to serve on the Executive Committee.
  8. The Chair shall make periodic reports on the status of the Party within his County to the North Carolina District Chairmen.
  9. The Chair shall be responsible for the creation and maintenance of a Republican organization in every precinct within his County. He or she shall obtain and preserve a list of all registered Republicans in the County and shall perform such other duties as may be described by the County, District, or State committees.

C. Duties and Responsibilities of First Vice-Chair

1. The First Vice Chair shall function as Chair in the absence of the County Chair.
2. The First Vice Chair shall be the Chair of the Finance Committee, oversee all operations of fundraising for the New Hanover County Republican Party, and shall have other duties as may be prescribed by the County Executive Committee or Executive Board.

D. Duties and Responsibilities of Second Vice-Chair

1. The Second Vice Chair shall function as Chair in the absence of the County Chair and First Vice-Chair.
2. The Second Vice Chair shall be the Chair of the District Committee and the Get Out The Vote Committee.

E. Duties and Responsibilities of County Secretary

1. The Secretary shall keep all minutes and records and shall maintain in a roster all precinct officers and Executive Committee members. Such records shall be available, on request, to any registered Republican within the County.
2. The Secretary shall be responsible for notifying Executive Committee members of all meetings of the Executive Committee and shall furnish to the Congressional District Chair and to State Headquarters up-to-date lists of all Precinct Chairs..
3. The County Secretary shall chair the Convention Committee.

F. Duties and Responsibilities of County Treasurer

1. The Treasurer shall receive and disburse all funds for Party expenditures pursuant to authority duly given by the County Executive Committee.
2. The Treasurer shall make a financial report at all County Executive Committee meetings.
3. The Treasurer shall be a member of the County Finance Committee.
4. The Treasurer shall fulfill all training and financial reports and obligations under State and Federal law.

G. Executive Director

1. With the advice and consent of the Executive Board, the County Chair may appoint an Executive Director.
2. The Executive Director serves without pay.
3. The Executive Director will assist the members of the Executive Board and Committee Chairs with the performance of their respective job duties and perform such other duties as may be assigned by the Executive Board or Executive Committee.
4. The Executive Director shall be a non-voting member of all committees and the Executive Board.
5. The Executive Director shall be a voting member of the Executive Committee.

H. Vacancies In Executive Board

1. Vacancy due to resignation, death, change in County residency, or removal in accordance with the State Plan of Organization of any Member of the County Executive Board except the County Chair shall be filled by election at the next regularly scheduled meeting of the County Executive Committee.
2. Vacancy in County Chair
  - a. If the County Chair must cease serving due to resignation, death, change in County residency or removal in accordance with the State Plan of Organization the First Vice-Chair shall temporarily serve as County Chair until a successor can be chosen by election of the County Executive Committee.
  - b. Election of a new County Chair will be held at the next regularly scheduled County Executive Committee meeting with at least ten (10) days prior written notification to all Executive Committee Members that a successor to the County Chair is to be elected.
  - c. Notification by email is adequate and sufficient to satisfy the requirement of written notification in the foregoing sentence.

## VI. Committees

### A. Ad Hoc Committees

1. The County Chair, with the advice and consent of the Executive Board, may create any Ad Hoc Committee that the County Chair deems necessary to conduct the business of the County Party.
2. The County Chair, with the advice and consent of the Executive Board, shall appoint the chair of any created Ad Hoc Committee. The chair of ad hoc committees must be a member of the Executive Committee at time of appointment.
3. Ad hoc committees shall report all actions assigned to them as needed at regularly called Executive Committee meetings.
4. All members of Ad Hoc Committees must be registered Republicans residing in New Hanover County.

### B. Standing Committees

1. The Standing Committees of the County shall meet as required and shall report at all regularly called Executive Committee Meetings.
2. Unless otherwise stated, with the advice and consent of the Executive Board the Chair of each committee shall select members of the particular committee.
3. All members of Standing Committees must be registered Republicans residing in New Hanover County.
4. Finance Committee
  - a. The Chair of the Finance Committee shall be the First Vice-Chair.
  - b. The Finance Committee shall be composed of the County First Vice-Chair, County Treasurer, and not less than 3 people approved by the County Executive Committee.
  - c. The Finance Committee shall develop a budget, a finance plan and be responsible for the coordination of fundraising activities for the support of the New Hanover County Republican Party and shall have other such duties as from time to time may be prescribed by the County Executive Committee or Executive Board.
5. Auditing Committee
  - a. The Auditing Committee shall be composed of three individuals appointed by the Chair with the advice and consent of the Executive Board.
  - b. No member of the Executive Board may be a member of the Auditing Committee.
  - c. The Auditing Committee shall conduct reviews of financial records of the County Executive Committee in accordance with the State Plan of Organization.



6. District Committee
  - a. The Chair of the District Committee shall be the Second Vice Chair
  - b. The District Committee shall be composed of the Second Vice Chair and the District Chairs.
  - c. The District Committee shall develop communication procedures within each district and precinct, provide training for Precinct Officers and other volunteers for election efforts, and any other duties as determined by the Executive Board or Executive Committee.
  
7. Get Out The Vote Committee
  - a. The Chair of the Get Out The Vote Committee shall be the Second Vice Chair.
  - b. The Get Out The Vote Committee shall coordinate all efforts in registering voters, training of Precinct Officers in electioneering, coordination of election day and early-voting electioneering efforts, and any other duties assigned to them from the Executive Committee or Executive Board.
  
8. Communications Committee:
  - a. The Chair of the Communications Committee shall be appointed by the County Chair.
  - b. The Communications Committee shall be responsible to report and publicize to the media all activities of the New Hanover County Republican Party, shall be responsible for developing and implementing a program for educating the general public on the purposes of the Republican Party, shall coordinate publicity for Republican Party functions and aid other Republican groups in the same manner, shall have such other duties as from time to time are prescribed by the County Chair or Executive Board.
  
9. Leadership Development Committee:
  - a. The Chair of the Leadership Development Committee shall be appointed by the County Chair.
  - b. The Leadership Development Committee shall be responsible for searching and encouraging candidates to run for public office, provide election training for candidates, and other duties assigned to them from the Executive Committee or Executive Board.
  - c. The Leadership Development Committee shall also act as the Nominating Committee to fill vacancies as they rise for public elected office as allowed under state law. The nominating committee shall forward to the Executive Council one name for these vacant positions for consideration and approval.
  - d. The Nominating Committee shall not recommend persons for vacant positions within the New Hanover County Republican Party.
  - e. At least 2 members of the Leadership Committee must be Precinct Officers.

10. Volunteer Resources Committee
  - a. The Chair of the Volunteer Resources Committee shall be appointed by the County Chair.
  - b. The Volunteer Resources Committee shall develop programs for encouraging people to actively participate in the New Hanover County Republican Party and all other Republican Party activities, shall provide training for volunteers as needed, and shall have other duties as are from time to time prescribed by the County Chair or Executive Committee.
  
11. Election Integrity Committee
  - a. The Chair of the Election Integrity Committee shall be appointed by the County Chair.
  - b. The Election Integrity Committee shall develop a program for actions required before, during, and after elections in order to insure that the Republican Party candidates obtain a fair count of the vote, shall coordinate the Ballot Security and other election programs with State Republican Party officials and Precinct Chairs, shall be familiar with State and Federal election laws, and shall have other duties as from time to time maybe be prescribed by the County Chair or Executive Committee.
  
12. Motions and Procedures Committee
  - a. The Chair of the Motions and Procedures Committee shall be appointed by the County Chair.
  - b. The Parliamentarian of the County shall serve as non voting member.
  - c. The Motions and Procedures Committee shall review and recommend a course of action for all motions submitted to the Executive Committee, shall be responsible for review and update of the County Plan of Organization, shall recommend action for all disciplinary procedures, and other duties as assigned by the Executive Board or Executive Committee.
  - c. At least two members of the Motions and Procedures Committee shall be Precinct Officers.
  
13. Data Committee
  - a. The Chair of the Data Committee shall be appointed by the County Chair.
  - b. The Data Committee shall develop programs that provide the Party with data, data systems, and analytics that support all operations of the party across all committees.

14. Strategy Committee

- a. The Chair of the Strategy Committee shall be the County Chair.
- b. The Strategy Committee shall develop actionable plans to elect Republicans into office. These plans may include:
  1. Marketing strategies to communicate the ideals of the GOP and candidates more effectively.
  2. Coordination of GOP candidates.
  3. Coordination of all County Party resources
- c. The membership of the Strategy Committee shall consist of the Chairs of all Standing Committees plus at least two Precinct Officials.

C. Subcommittees of Standing Committees

1. Auxiliary Groups Liaison Committee

- a. The Auxiliary Groups Liaison Committee shall be a subcommittee of the Volunteer Resources Committee.
- b. The Chair of the Auxiliary Groups Liaison shall be selected by the chair of the Volunteer Resources Committee.
- c. The Chair of the Auxiliary Groups Liaison does not automatically become a member of the Executive Committee by appointment as chair.
- d. The Auxiliary Groups Liaison Committee shall foster the organization of auxiliary groups, shall maintain liaison with the existing groups and coordinate their activities with the goals of the New Hanover County Republican Party, shall keep such groups informed of the actions and activities of the County Executive Committee, and shall have such other duties as are from time to time prescribed by the County Chair, Executive Committee or Volunteer Resources Committee

2. Marketing Committee

- a. The Marketing Committee shall be a subcommittee of the Communications Committee
- b. The Chair of the Marketing Committee shall be selected by the chair of the Communications Committee.
- c. The Chair of the Marketing Committee does not automatically become a member of the Executive Committee by appointment as chair.
- d. The Marketing Committee shall develop strategies for marketing Republican ideas and candidates through online marketing, print marketing, digital marketing or other areas that are available in addition to other duties as assigned by the Communications Committee.

D. Publication of Committee Rosters

1. Committee chairs shall make available to any registered Republican the name and email of any Executive Committee member who is a member of his or her committee.
2. Committee chairs shall not publish nor make available the name, email address or any contact information of any non-Executive Committee member serving on his or her committee without written permission from the committee member.
3. In accordance with the State Plan of Organization, Republicans who wish to obtain committee rosters will do so in writing, stating the reason for access to the committee members, to the Executive Board.

E. At-Large Members of Executive Committee

1. All members of the Executive Committee elected at large at the County Convention and all members appointed at-large by the County Chair of the shall serve by appointment by the County Chair to at least one committee or sub-committee of the Executive Committee.

F. Executive Board Members and Committees

1. Executive Board Members shall not attend nor sit on the auditing committee.
2. Unless appointed as a chair of a committee by this Plan of Organization or by action of the Executive Board, all Executive Board members are non-voting members of all committees.

## VII. Vacancies and Removals

- A. Executive Committee members may be removed for any of the following actions:
1. Failure to comply with the County, District or State Plans of Organization
  2. Unexcused absence at three (3) or more consecutive Executive Committee Meetings. Whether an absence is excused or unexcused shall be determined by the Executive Board.
  3. Gross inefficiency within his or her precinct
  4. Party disloyalty as defined by the Section VII – B of this Plan of Organization
  5. Automatically upon such member’s conviction of a felony as defined by the State Plan of Organization.
- B. Party Disloyalty is defined as:
1. Actively supporting a candidate of another Party or independent candidate running in opposition to a candidate of the Republican Party.
  2. Publicly maligning a Republican candidate during primary or general elections, or a candidate endorsed by the County Executive Committee in a non- partisan election.
  3. Refusal to support all Republican candidates in a general election or a candidate endorsed by the County Executive Committee in a non-partisan election.
  4. Any other actions defined as Party Disloyalty according to the State Plan of Organization.
- C. Resignations
1. Any member of the County Executive Committee who no longer wishes to serve in his or her position will be removed from the County Executive Committee upon his/her resignation effective immediately upon date of notification of resignation.
  2. Precinct officers who move outside of their precinct will be removed from their position effective immediately upon date of new residency.
  3. Members of the Executive Committee who are not Precinct Officers who move outside of the County will be removed from their position effective immediately upon date of new residency.
  4. Resignations and removals are final and not reversible.
- D. Executive Committee Members as Candidate for Public Office
1. Executive Committee Members and other Precinct Officers who file to run for public office will be removed from their position immediately upon the date of filing for candidacy.
  2. Executive Committee Members and other Precinct Officers who run for public office but are not successful in the election shall not be automatically reinstated into their positions. He or she may stand for precinct officer at the next odd- year convention. He or she may also be appointed by the Executive Board to fill a precinct vacancy pursuant to Article II Section E of this POO.

E. Procedure for Removal of Executive Committee Members

1. Removal of an Executive Committee Member requires 2/3's vote of the Executive Committee present at a regular or called meeting.
2. Any Executive Committee Member who is brought up on charges shall receive written notification of the charges within 15 days of the called Executive Committee Meeting and may provide a defense at that meeting.
3. Upon conviction, the Executive Committee Member is immediately removed from membership and activity in the Executive Committee. If the Executive Committee Member is a Precinct Officer, he or she is immediately removed from office.
4. Executive Committee Members removed through action of the Executive Committee may appeal the decision to the North Carolina Republican Party within 30 days.

F. Removal of Elected Officials

1. Elected officials removed from participation in the Executive Committee may not attend Executive Committee meetings.
2. Elected officials removed from participation in the Executive Committee are still members of the Republican party and may only be removed from the Party by action of the North Carolina State Republican Party according to the State Plan of Organization.
3. Elected officials removed from participation in the Executive Committee are not removed from the office to which he or she was elected.

G. Other Forms of Discipline

1. Executive Committee Members are subject to censure, loss of voting rights or other forms of discipline as directed by the State Plan of Organization and the most current version of Roberts Rules of Order.
2. All actions of discipline may be appealed to the North Carolina Republican Party within 30 days of action.

H. Initiation of Disciplinary Motions

1. Any member of the Executive Committee may initiate disciplinary motions.
2. Disciplinary motions shall be submitted in writing to the Motions and Procedures Committee no less than 30 days before a regularly called meeting of the Executive Committee.
3. Motions of discipline shall be signed by at least 10 Executive Committee Members prior to submission to the Motions and Procedures Committee. Motions submitted without the signature of at least 10 Executive Committee Members shall be considered out of order and shall not be considered for action.
4. Any member of the Executive Committee may request the names and contact information for members of the Executive Committee for the purpose of lobbying for discipline. The County Secretary shall provide the information.